



Vehicle Appearance & Identification Policy

Hunter Express US Inc.

FMCSA-DOT & OSHA Compliant – United States

1. Purpose

- To ensure all company vehicles present a professional image and comply with FMCSA identification and safety requirements.
- To promote safety, visibility, and customer confidence through proper vehicle appearance and markings.

2. Scope & Applicability

- Applies to all company drivers, owner-operators, and contract drivers operating under Hunter Express US Inc. authority.
- Applies to all tractors and trailers operated in U.S. interstate or intrastate commerce.

3. Regulatory Authority

- 49 CFR §390.21 – Marking of Commercial Motor Vehicles.
- 49 CFR Part 396 – Inspection, Repair, and Maintenance.
- OSHA General Duty Clause (29 USC §654).

4. Vehicle Cleanliness Standards

- Vehicles must be kept clean and orderly, both inside the cab and on the exterior.
- Windshields, mirrors, lights, license plates, and reflective markings must remain clean and unobstructed at all times.
- Trash, loose items, or materials that create a safety hazard are prohibited inside the cab.

5. Exterior Appearance Requirements

- Regular washing is required to maintain visibility of markings and equipment condition.
- Excessive dirt, grease buildup, or neglected appearance may result in corrective action.
- Any exterior damage affecting safety, visibility, or company image must be reported immediately.

6. Company Identification & Markings

- All tractors operating under Hunter Express US Inc. authority must display the company name and USDOT number on both sides of the power unit.
- Unit numbers issued by the company must be visible and legible.
- Company logos and decals must be installed only by authorized vendors to ensure uniformity and compliance.

7. Driver Responsibilities

- Drivers are responsible for maintaining vehicle cleanliness during daily operations.
- Drivers must report damaged, missing, or illegible decals, logos, or markings.
- Drivers must ensure vehicles are presentable at customer locations, terminals, inspections, and public roadways.

8. Compliance & Enforcement

- Failure to comply with this policy may result in coaching, corrective action, or discipline.
- Non-compliant vehicle markings may result in FMCSA citations or out-of-service conditions; such events will be reviewed by Safety & Compliance.

Policy Administration

The Safety Manager and Director of Safety & Compliance are responsible for implementing, monitoring, and enforcing this policy.